

# Hartsfield JMI School Climate Action Plan - December 2025



Key Area	Goal	Action	Staff / Cost	Expected Completion Date
Decarbonisation	Change behaviours in our school community by running a 'Switch-off' campaign.	<ul style="list-style-type: none"> <li>-Encourage students and staff to turn off lights and monitors.</li> <li>-Introduce 'lights out hour' in Summer Term.</li> <li>-Elect weekly class energy monitors. -Inform parents via newsletter and provide reminders to staff as necessary.</li> </ul>	<p>Staff: Education staff</p> <p>Cost: Free</p>	July 2026
Decarbonisation	Reduce carbon emissions in our buildings by installing reflector panels behind radiators.	<ul style="list-style-type: none"> <li>-Locate external wall radiators.</li> <li>-Research the effectiveness of the measure and investigate the cost of installation of panels.</li> </ul>	<p>Staff: Site management team, senior leadership team</p> <p>Cost: Low</p>	July 2026
Biodiversity	Increase our school's knowledge of biodiversity by starting a gardening club.	<ul style="list-style-type: none"> <li>-Locate an area to garden.</li> <li>-Advertise amongst pupils.</li> <li>-Grow plants and get students involved in maintenance/ harvest.</li> </ul>	<p>Staff: Educational staff &amp; Parent Volunteers</p> <p>Cost: Low</p>	July 2026

Biodiversity	Increase biodiversity on school property by tree planting.	<ul style="list-style-type: none"> <li>-Select an area of school ground suitable for tree planting.</li> <li>-Order free trees suitable for the school grounds from Woodland trust.</li> <li>-Allocate staff and students to maintain the trees.</li> </ul>	<p>Staff: Education staff, site management / senior leadership team</p> <p>Cost: Free</p>	July 2026
Resilience and adaptation	Increase our school's knowledge of resilience and adaptation by raising awareness and educating.	<ul style="list-style-type: none"> <li>-Integrate climate education into the curriculum.</li> <li>-Involve students and staff in resilience-building activities.</li> <li>-Use resources such as Climate Ready Places (Adaptation Scotland) to help students learn how a changing climate might impact different environments.</li> </ul>	<p>Staff: Education staff</p> <p>Cost: Free</p>	July 2026
Resilience and adaptation	Increase our school's knowledge of resilience and adaptation by promoting water conservation practices.	<ul style="list-style-type: none"> <li>-Design water saving posters and display around the school.</li> <li>-Educate the pupils about why we need to conserve water and share simple water saving tips.</li> <li>-Inform parents of water-saving tips in newsletters.</li> <li>-Hold fund-raising events for the Water Aid charity.</li> </ul>	<p>Staff: Education staff, senior leadership team</p> <p>Cost: Free</p>	July 2026

<p>Climate education and green careers</p>	<p>Share with staff and pupils what climate change action we are taking by promoting successes and achievements.</p>	<p>-Inform parents and pupils in assemblies and newsletters.          -Form new Eco-Squad team and write action plan. Involve whole school and wider community in achieving actions.          -Get students involved e.g. with planting fruits / vegetables / trees and them.</p>	<p>Staff: Eco-squad co-ordinators, Education staff, SLT           Cost: Low</p>	<p>July 2026</p>
<p>Climate education and green careers</p>	<p>Embed sustainability and climate education in the wider curriculum by incorporating it in more lessons.</p>	<p>-Science and Geography leads to share sustainability resources from Kapow and 'Let's go zero'.          -Embed climate change lessons across the curriculum.          -Review impact through pupil voice.</p>	<p>Staff: Science / Geography co-ordinators, Education staff, SLT           Cost: Low</p>	<p>July 2026</p>