Hartsfield JMI School

School Uniform Policy

Approval Date: October 2026	Review Date: October 2028
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Approved by Full Governing body Name: Role:	 Bob Hopcraft Chair of Governors

Hartsfield School Uniform Policy

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Hartfield JMI School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

Within our school we promote an atmosphere which encourages a love of learning, creativity, enjoyment, resilience and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates. It is our school policy that all children wear school uniform when attending school or and, unless otherwise indicated (e.g. sports or other special event activities), when participating in a school organised event outside of normal school hours.

Aims and Objectives

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging towards the school;
- Identifies children with our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is regarded as suitable wear for school and considered by most parents as good value for money;
- Is designed with health and safety in mind

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils (of a similar age or size)
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons

- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mr Monro (Headteacher) who can answer questions about the policy and respond to any requests.

Role of the Headteacher and Governing Body

The Headteacher:

- Implements and monitors the policy throughout the school community as part of the duty within maintenance of day - to - day discipline in the school;
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parents / carers as required.

The Governing Body:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- Should aim to work with parents to arrive at a mutually acceptable outcome.

Role of the Staff

The staff will:

- Support the Headteacher in maintaining high standards of uniform dress;
- Provide role models in the wearing of appropriate clothing and not wear tracksuits/sportswear unless on a day where Physical Education is being taught;
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.
- Give positive encouragement to children setting good examples of dress.

Role of the Parents / Carers

The Parents will:

- Support the School Uniform Policy;
- Ensure children come properly dressed and ready for their daily schoolwork every day;
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:
  - Their child's protected characteristics
  - The cost of the uniform

- Parents and carers should raise any complaints about the school uniform by following the school complaints procedure. The school will work closely with parents to arrive at a mutually acceptable outcome.

Role of the Children

The Children will:

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Keep uniform items safe and therefore, for example, retrieve their items from the school field
- Remember to wear appropriate uniform on the correct days.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. In line with the updated guidance for September 2026, no branded uniform items are obligatory.

We will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers. We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum
- Avoiding different uniform requirements for different years or classes
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions or supply a school kit as appropriate.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Our School Uniform is as follows:

Our Hartsfield School colours are dark green, white and black. All items should be clearly named.

Winter Uniform

- White shirt/ blouse or polo shirt
- Plain black school uniform trousers or appropriate length tailored shorts, culottes, appropriate length skirt or black pinafore dress
- Dark green jumper, cardigan or school sweatshirt
- Grey, white or black ankle or knee-length socks or black tights
- Black flat shoes/boots or plain black trainers
- A warm coat/ hat and gloves as appropriate
- Wellies (for Foundation Stage only)

Summer Uniform:

- White shirt/ blouse or polo shirt
- Plain black school uniform trousers or appropriate length tailored shorts, culottes, appropriate length skirt or black pinafore dress
- Green & white checked gingham dress
- Dark green jumper, cardigan or school sweatshirt
- Grey, white or black ankle or knee-length socks
- Black flat shoes, plain black trainers or dark/neutral plain closed-toe shoes (no Crocs or open-toe shoes)
- Wellies (for Foundation Stage only)
- Sunhat for sunny days

P.E. / Outdoor Games- to be worn into school on set, year specific, 'PE days' :

- White T-shirt
- Dark green PE shorts or black PE shorts
- Black jogging bottoms or black leggings (Outdoor Games)
- Dark green jumper, cardigan or school sweatshirt
- Trainers for all outdoor activities (additional to school shoes when the field is likely to be muddy)

Where to purchase Uniform

Uniform items can be purchased from high street retailers.

Sweatshirts, polo shirts, fleeces and cardigans with the school logo can be purchased though

https://theuniformmonkeys.co.uk/product-category/schoolwear/hartsfield

Items with the school logo are not obligatory, however, our parents have reported that these items are hardwearing, long-lasting and therefore good value.

To support Hartsfield families, we have regular 'Preloved Uniform' sales, organised by the Friends of Hartsfield School, where good condition items with the school logo are available for a greatly reduced price. Preloved items can also be purchased from the school office.

Jewellery and other valuables

Jewellery, including rings should not be worn to school as nasty accidents can occur. If your child has pierced ears, only small studs should be worn in the interest of safety. Earrings must not be worn in P.E Any child whose earrings cannot be removed for medical reasons, can undertake P.E. providing the earrings are covered by a plaster or tape.

Whilst watches and devices such as fitbits may be worn to school, we cannot accept responsibility for their safekeeping and they will be removed for PE lessons. Mobile phones must be named and kept in the designated secure area for that year group during the school days and 'smart' watches that have an internet connection should not be worn. Please see the school's Mobile Phone policy for more detail.

Mid length/ long hair should be tied back for health and safety reasons, with simple, necessary hair adornments. Hair should not be coloured and should therefore be the child's natural colour.

Children should not wear make-up or coloured nail polish to school.

Religious clothing

Some religions and beliefs require their members to conform to a specific dress code. Hartsfield School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavors to allow most religious requirements to be met.

Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and Governing Body, and always in accordance with the school's Complaints Policy.

Non-compliance

Teachers are permitted to challenge pupils for breaching the Uniform Policy. Staff will discreetly talk to children to find out why they are not in uniform and to remind them of the need to wear one.

Parents/carers will be contacted and notified in all cases of issues concerning uniform.

We understand that there may be some exceptional and unavoidable circumstances where children may have to come to school without a part of their school uniform (e.g. through loss or damage). In such instances we respectfully request parents to contact school on the day to confirm the reason.

Hartsfield School expects all pupils and parents to conform with this policy, but in the event of recurring breaches, we will work closely and supportively with the parents / carers to resolve the situation.